\*\* PUBLIC DISCLOSURE COPY \*\*

JUL 1,

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

and ending

JUN 30,

2023

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2022 calendar year, or tax year beginning

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

В	Check if applicable	C Name of organization		D Employer identification number						
	Addres	S EMILLODIA DEADO								
F	change			94-32830	3.8					
F	change	Doing business as  Number and street (or P.0. box if mail is not delivered to street address)	Room/suite	E Telephone number						
F	return Final	2611 1ST AVENUE SOUTH	NUUIII/Suite	612-354-3						
_	Ireturn/ termin ated			G Gross receipts \$	256,465.					
Г	Amend	, , , , , , , , , , , , , , , , , , ,	H(a) Is this a group re							
F	return Applic Ition		for subordinates							
_	pendir	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	—					
T	Tax-exe	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1)	or 527	1	list. See instructions					
	Websit		<u></u>	H(c) Group exemption						
		organization: X Corporation Trust Association Other	L Year		1 State of legal domicile: MN					
	art I	Summary			<u>g</u>					
_	1	Briefly describe the organization's mission or most significant activities: SEE	SCHEDU	LE O.						
Governance	<u> </u>									
2	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass	ets.					
8	3	Number of voting members of the governing body (Part VI, line 1a)		3	8					
		Number of independent voting members of the governing body (Part VI, line 1b)			8					
ď	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			1					
∄	6	Total number of volunteers (estimate if necessary)			20					
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.					
	<u>b</u>	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.					
				Prior Year	Current Year					
4	8	Contributions and grants (Part VIII, line 1h)		262,607. 49,785.	251,293.					
9	9	Program service revenue (Part VIII, line 2g)		16.	4,996. 176.					
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0,					
	ייון	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		312,408.	256,465.					
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		152,917.	143,321.					
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.					
	4-	Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		24,655.	32,949.					
Fxnenses	160	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
و	h	Total fundraising expenses (Part IX, column (A), line 25) 2,75		•	•					
Ž	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		29,501.	32,442.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		207,073.	208,712.					
		Revenue less expenses. Subtract line 18 from line 12		105,335.	47,753.					
or	χ			ginning of Current Year	End of Year					
Net Assets o	20	Total assets (Part X, line 16)		317,589.	360,954.					
Ass	21	Total liabilities (Part X, line 26)		19,787.	15,396.					
Net	22	Net assets or fund balances. Subtract line 21 from line 20		297,802.	345,558.					
	art II	Signature Block								
		ties of perjury, I declare that I have examined this return, including accompanying schedule		· · · · · · · · · · · · · · · · · · ·	knowledge and belief, it is					
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.						
		_PUBLIC DISCLOSURE COPY								
Sig		Signature of officer		Date						
He	re	MALCOLM CLARK, CHAIR								
		Type or print name and title	1 г	Ooto I	DTIN					
_		Print/Type preparer's name  Preparer's signature		Date Check Check	PTIN					
Pai		MARC COLIN MARC COLIN		5/10/24 self-employ						
	parer		D.	Firm's EIN 4	1-1534805					
Use	Only	Firm's address 7760 FRANCE AVE S, SUITE 940			EO\ 021 000F					
_		BLOOMINGTON, MN 55435		Phone no. (9	52) 831-0085					
Ma	ıy the IF	S discuss this return with the preparer shown above? See instructions			X Yes No					

Form	990 (2022) ETHIOPIA READS	94-328	33038	Page 2
Par	t III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III			X
1	Briefly describe the organization's mission:  ETHIOPIA READS MISSION IS TO BUILD A READING CULTU			
	CONNECTING CHILDREN WITH BOOKS, LIBRARIES, AND TRA	AINED LIBRARIA	ANS.	
2	Did the organization undertake any significant program services during the year which were not list	ted on the		
	prior Form 990 or 990-EZ?		Yes	X No
	If "Yes," describe these new services on Schedule O.			
3	Did the organization cease conducting, or make significant changes in how it conducts, any progra	am services?	Yes	X No
	If "Yes," describe these changes on Schedule O.			
4	Describe the organization's program service accomplishments for each of its three largest program Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloca			nd
4a	revenue, if any, for each program service reported.  (Code:) (Expenses \$ 194,909. including grants of \$ 143,32	21. ) (Revenue \$	4,	996.
	SEE SCHEDULE O.			
4b	(Code:) (Expenses \$ including grants of \$	) (Revenue \$		
4c	(Code:) (Expenses \$ including grants of \$	) (Revenue \$		,
		, , ,		
4d	,			
	(Expenses \$\frac{104.000}{1000}		)	
4e	Total program service expenses 194,909.			

11310510 310390 105253

### Form 990 (2022) ETHIOPIA READS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b> '-		1
0	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			- v
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the appropriation projection of the control of the Light of the Light of the Light of the Control	14a	Х	
b	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	שדו		
13		15	Х	
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13	21	
16		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>^</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<b>₩</b>
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			37
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

232003 12-13-22

Form **990** (2022)

Pai	rt IV Checklist of Required Schedules (continued)			9-
	· (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	256		x
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes." complete Schedule L. Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
05 -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
30		36		x
37	If "Yes," complete Schedule R, Part V, line 2	00		
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	0,		
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance		•	
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
	(gambling) winnings to prize winners?	1c		
232004	4 12-13-22	Form	990	(2022)

	1990 (2022) ETHIOPIA READS 94-3	203030	P	age <b>ɔ</b>
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		ı	
	i i		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	1		
			X	37
	0 ,			X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			٠,,
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country	—		
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			- V
	, , , , , , , , , , , , , , , , , , , ,			X
	, , , , , , , , , , , , , , , , , , , ,			<u>^</u>
	, , , , , , , , , , , , , , , , , , , ,			
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solici	_		X
<b>L</b>	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ch.		
7	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	20 70		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods are applied to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods are partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services provided to the partly as a contribution and partly for goods and services partly as a contribution and partly for goods and services partly as a contribution and partly for goods and services partly as a contribution and partly as a contrib			
b	, , , , , , , , , , , , , , , , , , , ,	7b		
С		70		x
	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	7c		1
	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х
e •		······		X
f				1
g h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	3-01		
Ü		8		
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.			
а		9a		
b				
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b				
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would recult in the imposition of an excise tax under section 4051, 4052 or 40522	17	1	I

If "Yes," complete Form 6069.

Form 990 (2022) ETHIOPIA READS 94-3283038 Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	3		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b				
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c		X
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MN, CO			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 612-354-2184			
	2611 1ST AVENUE SOUTH, MINNEAPOLIS, MN 55408			

Form **990** (2022)

Form 990 (2022) ETHIOPIA READS 94-3283038 Page 7

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per week	(do box	Position (do not check more than one box, unless person is both an officer and a director/trustee)				one n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) MALCOLM CLARK CHAIR	1.00	х		Х				0.	0	0
(2) JEFF GRIER	1.00	Λ		Α		-		0.	0.	0.
TREASURER	1.00	Х		х				0.	0.	0.
(3) ANN PORTER	1.00	Λ		^		$\vdash$			<u></u>	<u></u>
SECRETARY	1.00	Х		х				0.	0.	0.
(4) MATT ANDREA	1.00	25		25		$\vdash$		•	•	<u>.                                </u>
DIRECTOR	1.00	х						0.	0.	0.
(5) LULIT BEZUAYEHU	1.00					$\vdash$			•	
DIRECTOR		Х						0.	0.	0.
(6) DR. LAURIE CURTIS	1.00									
DIRECTOR		Х						0.	0.	0.
(7) MARY SPOR	1.00									_
DIRECTOR		Х						0.	0.	0.
(8) TIDA VIOLANTE	1.00									
DIRECTOR		Х						0.	0.	0.
		_								
		-								
		<u> </u>								

Form 990 (2022)

94-3283038 ETHIOPIA READS Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per	Average hours per box				1 than d		(D) Reportable compensation	(E)  Reportable compensation		(F) Estimated amount of		
	week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer Officer		Highest compensated carployee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISO 1099-NEC)	C/	com fr orga	other pensa om the anizati d relate anizatio	e on ed
		<u> </u>											
		-											
								0.		0.			
Subtotal     Total from continuation sheets to Part V     Total (add lines 1b and 1c)	II, Section A							0.		0.			0. 0.
Total number of individuals (including but compensation from the organization										1			0
3 Did the organization list any former office	r, director, trust	ee, k	кеу е	empl	loye	e, or	hig	hest compensated emp	loyee on	ſ		Yes	No
line 1a? If "Yes," complete Schedule J for  For any individual listed on line 1a, is the s	um of reportabl	le co	mpe	ensa	tion	and	oth	ner compensation from t	he organization		3		X
<ul> <li>and related organizations greater than \$15</li> <li>Did any person listed on line 1a receive or rendered to the organization? If "Yes," col</li> </ul>	accrue comper	nsatio	on fr	om	any	unre	elate	ed organization or individ	dual for services		5		X
Section B. Independent Contractors  1 Complete this table for your five highest or												om	
the organization. Report compensation for (A)					ith c	or wi	thin	(B)			(C	;)	
Name and busines	saddress	NC	ONE	<u> </u>				Description of s	services		omper	nsatio	
2 Total number of independent contractors	including but n	ot lin	nited	d to	thos	se lis	ted	above) who received me	ore than				
\$100,000 of compensation from the organ	ization				(	)					Form	990 (2	2022)

Form 990 (2022) ETHIOPI
Part VIII Statement of Revenue

			Check if Schedule O c	cont	tains	a respon	ise (	or note to any line	e in this Part VIII			
			Officer if Octricadic O C	20110	tairis	а гезрог	130 0	or riote to arry line	(A)	(B)	(C)	(D)
									Total revenue	Related or exempt	Unrelated	Revenue excluded
										function revenue	business revenue	from tax under sections 512 - 514
												Sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1		Federated campaigns									
iz a			Membership dues									
δ, m		С	Fundraising events			1c						
ii ii		d	Related organizations			1d						
ni,		е	Government grants (contri			1 1						
Sign			All other contributions, gifts,									
er Er			similar amounts not included			1 1		251,293.				
등문		~	Noncash contributions included in I			1g \$						
o p		_		iines	ia-ii	Igη			251,293.			
O B		n	Total. Add lines 1a-1f					Business Code	231,233.			
			G3.T.D.G						4 006	4 006		
çe	2	а	SALES				_	900099	4,996.	4,996.		
e Zi		b					_					
S Z		С										
am		d										
ge		е										
Program Service Revenue			All other program service									
			Total. Add lines 2a-2f						4,996.			
	3	9	Investment income (includ						1/3301			
	3								176.			176.
									170.			170.
	4		Income from investment o			-	-					
	5		Royalties		<del></del>							
						(i) Real		(ii) Personal				
	6	а	Gross rents	6a	a							
		b	Less: rental expenses	6b	, l							
			Rental income or (loss)	60								
			Net rental income or (loss)									
			Gross amount from sales of	,	(i)	Securitie	es	(ii) Other				
	, ,	а		7.	H			(, 5 1.15.				
			assets other than inventory	7a	1							
•		D	Less: cost or other basis	l								
Revenue			and sales expenses									
ē			Gain or (loss)									
æ		d	Net gain or (loss)									
her	8	а	Gross income from fundraisir	ng e	vents	(not						
₹			including \$			of						
			contributions reported on	line	1c).	See						
			Part IV, line 18				8a					
		h	Less: direct expenses				8b					
			Net income or (loss) from									
							.s					
	9	а	Gross income from gamin									
			Part IV, line 19				9a					
		b	Less: direct expenses			l	9b					
		С	Net income or (loss) from	gan	ning a	activities						
	10	а	Gross sales of inventory, le	ess	retur	ns						
			and allowances				10a					
		b	Less: cost of goods sold				10b					
			Net income or (loss) from									
		-	(		ے			Business Code				
ns	11	9						2 2 2 3 2				
e ee	"										<del> </del>	
lar en		b					_				<del> </del>	<del></del>
Miscellaneous Revenue		С					_				<del> </del>	<del>                                     </del>
Αis			All other revenue									
		е	Total. Add lines 11a-11d						055 :			4 = -
	12		Total revenue. See instruction	ns					256,465.	4,996.	0.	176.
23200	9 12-	13-	22									Form <b>990</b> (2022)

# Form 990 (2022) ETHIOPIA READS Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	143,321.	143,321.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	04 517	10 (12	2 (70	1 226
7	Other salaries and wages	24,517.	19,613.	3,678.	1,226.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	0 122	6 715	1 265	422
10	Payroll taxes	8,432.	6,745.	1,265.	422.
11	Fees for services (nonemployees):				
a					
b	<u> </u>	750.		750.	
C		750•		750.	
d	Lobbying Professional fundraising services. See Part IV, line 17				
e f	Investment management fees				
g					
9	column (A), amount, list line 11g expenses on Sch 0.)	1,265.	700.	565.	
12	Advertising and promotion	6,942.	5,554.	1,041.	347.
13	Office expenses	2,319.	1,855.	348.	116.
14	Information technology	6,661.	5,329.	999.	333.
15	Royalties				
16	Occupancy	5,424.	4,339.	814.	271.
17	Travel	300.	300.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4	4 225		
23	Insurance	1,533.	1,226.	230.	77.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.)  PROGRAM EXPENSES	5,902.	5,902.		
a	BANK FEES	1,276.	J,302•	1,276.	
b	FILING FEES	45.		45.	
c d	MISCELLANEOUS EXPENSE	25.	25.	<b>3.</b>	
u e		25•	20.		
е 25	Total functional expenses. Add lines 1 through 24e	208,712.	194,909.	11,011.	2,792.
26	Joint costs. Complete this line only if the organization	, . = = -	= -,	.,	_ , <u>_</u>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
-	<u> </u>				Earm 990 (2020

94-3283038 Page 11

ETHIOPIA READS

### Form 990 (2022) Part X Balance Sheet

ιλ	Check if Schedule O contains a response or i	note to any line in this Part X			
	CHOCK II CONTOURS C CONTRAINS & TOSPOTISE OF	isso to any mio in this raich	<b>(A)</b> Beginning of year		(B) End of year
1	Cash - non-interest-bearing		132,054.	1	164,254.
2			180,577.	2	191,742.
3				3	
4			4,958.	4	4,958.
5					
	trustee, key employee, creator or founder, su				
	controlled entity or family member of any of t		5		
6					
	under section 4958(f)(1)), and persons descril		6		
7			7		
8				8	
9	Description of the second state of the second			9	
10a		1 1			
	- · · · · · · · · · · · · · · · · · · ·	1 1			
b				10c	
11				11	
12					
13					
14			14		
15					
16		317,589.	16	360,954.	
17			391.	17	396.
18			18		
19				19	
20				20	
21				21	
22					
	trustee, key employee, creator or founder, su	bstantial contributor, or 35%			
				22	
23	Secured mortgages and notes payable to uni			23	
24			19,396.	24	15,000.
25					
	parties, and other liabilities not included on li	nes 17-24). Complete Part X			
	of Schedule D			25	
26	Total liabilities. Add lines 17 through 25		19,787.	26	15,396.
	and complete lines 27, 28, 32, and 33.				
27	Net assets without donor restrictions		297,802.	27	345,558.
28	Net assets with donor restrictions			28	
	and complete lines 29 through 33.				
29		ds		29	
30				30	
31	Retained earnings, endowment, accumulated			31	
			207 002		2/5 550
32	Total net assets or fund balances		297,802.	32	345,558.
	1 2 3 4 5 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Check if Schedule O contains a response or	Check if Schedule O contains a response or note to any line in this Part X  1 Cash - non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Less: accumulated depreciation Investments - publicity traded securities 11 Investments - publicity traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 Intangible assets 16 Other assets. See Part IV, line 11 Intangible and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities on tincluded on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Organizations that do not follow FASB ASC 958, check here and c	Check if Schedule O contains a response or note to any line in this Part X  (A) Beginning of year  1 Cash - non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 11 Investments - publicity traded securities 12 Investments - publicity traded securities 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 19 Deferred revenue 10 Tax exempt bond liabilities 11 Escrow or custodial account liability. Complete Part IV of Schedule D 10 Lears and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 2 Secured mortgages and notes payable to unrelated thirid parties 2 Unser mortgages and notes payable to unrelated thirid parties 2 Under the substantial contributor, or 35% controlled entity or family member of any of these persons 2 Secured mortgages and notes payable to unrelated thirid parties 2 Under liabilities not included on lines 17:24). Complete Part X of Schedule D 2 Capital stock or trust principal, or current funds 3 Padin or capital surplus, or land, building, or equipment fund 3 Padin or capital surplus, or land, building, or equipment fund	Check if Schedule O contains a response or note to any line in this Part X  (A)  Beginning of year  1 Cash - non-interest-bearing 1 32, 0.54. 1 2 Savings and temporary cash investments 3 Piedges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D 10 Less: accumulated depreciation 10b less: accumulated depreciation 11 Investments - program-related. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 fmust equal line 33) 317,589. 16 17 Accounts payable and accrued expenses 391. 17 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 24 25 Other liabilities. Add lines 17 through 25  7 Total and complete lines 27, 28, 32, and 33. 27 Net assets with do nor restrictions  7 General or current funds 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 30 Paid-in or capital surplus, or lan

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6,4			
2	Total expenses (must equal Part IX, column (A), line 25)	2		8,7			
3	Revenue less expenses. Subtract line 2 from line 1	3		7,7			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	29	7,8	02.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8			3.		
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	34	5,5	58.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: X Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate						
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
			Form	990	(2022)		

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Inspection
Employer identification number

OMB No. 1545-0047

ETHIOPIA READS 94-3283038 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

Schedule A (Form 990) 2022 ETHIOPIA READS 94-3283

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

fails to qualify under the tests listed below, please complete Part III.)	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization	zation
	fails to qualify under the tests listed below, please complete Part III.)	

Sec	ction A. Public Support							
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and					• •		
	membership fees received. (Do not							
	include any "unusual grants.")	220,596.	249,708.	233,543.	262,607.	256,251.	1222705.	
2	Tax revenues levied for the organ-	-	-		-	-		
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	220,596.	249,708.	233,543.	262,607.	256,251.	1222705.	
	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.						1222705.	
	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
	Amounts from line 4	220,596.	249,708.	233,543.	262,607.	256,251.	1222705.	
	Gross income from interest,	•			-	•		
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	17.	21.	16.	16.	176.	246.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	<b>Total support.</b> Add lines 7 through 10						1222951.	
	Gross receipts from related activities,	etc. (see instruction	ins)			12	57,914.	
	First 5 years. If the Form 990 is for the	•	,			-		
	organization, check this box and stop	-		· · · · · · · · · · · · · · · · · · ·				
Sec	ction C. Computation of Publi							
14	Public support percentage for 2022 (li	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	99.98 %	
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	99.92 %	
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this box	k and	
	stop here. The organization qualifies	as a publicly suppo	orted organization				X	
b	b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ition				
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	nd line 14 is 10% o	or more,	
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	ation	
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization			
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or	
	more, and if the organization meets th	ne facts-and-circum	stances test, chec	ck this box and st	op here. Explain ir	n Part VI how the		
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation		
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	·	
						Schedule A	(Form 990) 2022	

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	A Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	•		•	•		
	check this box and stop here						
	ction C. Computation of Publi					Т Т	
	Public support percentage for 2022 (I		•	column (f))		15	<u>%</u>
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			40		T 4= T	
	Investment income percentage for 20					17	<u>%</u>
18	,					18	<u>%</u>
19a	a 33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2021. If the						
20	line 18 is not more than 33 1/3%, che						

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
10		
4a		
4b		
710		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
01		
9b		
9с		
90		
10a		
10b		
. 10 А /Ган	000	2000

rai	LIV	Supporting Organizations (continued)			
		·		Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described on line 11a above?	11b		
С	A 35%	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion I	B. Type I Supporting Organizations			
				Yes	No
1	Did th	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		he organization operate for the benefit of any supported organization other than the supported			
		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rvised, or controlled the supporting organization.	2		
Sec	tion (	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		istees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		anagement of the supporting organization was vested in the same persons that controlled or managed			
		upported organization(s).	1		
Sec	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	-	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		eason of the relationship described on line 2, above, did the organization's supported organizations have a			
	•	ficant voice in the organization's investment policies and in directing the use of the organization's			
	-	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1	Chec	ok the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
а	Did s	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the si	upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		these activities constituted substantially all of its activities.	2a		
b		the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's involvement.	2b		
3		nt of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		he organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

	t V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	1 010000 Tage 0
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 ( explain in l	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu			·
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6_	Multiply line 5 by 0.035.	6		
_7_	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrate	d Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990) 2022

	t V Type III Non-Functionally Integrated 509		nizatione / //		4-3283038 Page <b>7</b>
	on D - Distributions	a)(5) Supporting Orga	nizations (continu	<u>леа)</u> 	Current Year
		mnt nurnacca		1	Current fear
1 2	Amounts paid to supported organizations to accomplish exer Amounts paid to perform activity that directly furthers exemp	<u> </u>		<del>  '</del>	
2	organizations, in excess of income from activity	n purposes or supported		2	
3	Administrative expenses paid to accomplish exempt purpose	<u> </u>	3		
4	Amounts paid to acquire exempt-use assets	es of supported organizations	•	4	
5	Qualified set-aside amounts (prior IRS approval required - pro		5		
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	DVIGE GELAIIS III I dit VI)		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
•	(provide details in <b>Part VI</b> ). See instructions.	io organization to respondive		8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	and a direction of the contract of the contrac	(i)	(ii)	<u> </u>	(iii)
Sect	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	าร	Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
c	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
<u>_i</u>	Carryover from 2017 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2022 distributable amount				
<u>c</u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
_8_	Breakdown of line 7:				
<u>a</u>	Excess from 2018				
<u>b</u>	Excess from 2019				
	Excess from 2020				
<u>d</u>	Excess from 2021				
	F ( 0000				

Schedule A (Form 990) 2022

e Excess from 2022

#### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization **Employer identification number** ETHIOPIA READS 94-3283038 Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific,	
literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering	
"N/A" in column (b) instead of the contributor name and address), II, and III.	
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributory year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. It is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$	f this box

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

or (ii) Form 990-EZ, line 1. Complete Parts I and II.

Schedule B (Form 990) (2022)

Page 2 Schedule B (Form 990) (2022)

Name of organization	Employer identification number
ETHIOPIA READS	94-3283038
Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed	l.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$10,518.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$12,617.	Person X Payroll

Page 3

Name of organization Employer identification number

ETHIOPIA READS

94-3283038

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	-			
		<b></b>		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		<u> </u>		
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
1 1 1				
—		<u> </u>		
			<u> </u>	

Schedule B (Form 990) (2022) Page **4** 

Name of organization **Employer identification number** ETHIOPIA READS 94-3283038 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

223454 11-15-22

#### SCHEDULE F (Form 990)

#### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization **Employer identification number** ETHIOPIA READS 94-3283038 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region 0 0 0. 3 a Subtotal ..... **b** Total from continuation 0 sheets to Part I ...... Totals (add lines 3a 0.

232071 10-17-22

and 3b)

Schedule F (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)			
		· ·	TO PROMOTE LITERACY BY BUILDING LIBRARIES, AND BY TRAINING LIBRARIANS.	143 321.	WIRE TRANSFER	0.					
		,									
	2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter										

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.  Part III can be duplicated if additional space is needed.							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Page 3

Schedule F (Form 990) 2022 ETHIOPIA READS 94-3283038 Page 4

#### Part IV Foreign Forms Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes." 1 the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Yes X No Corporation (see Instructions for Form 926) 2 Did the organization have an interest in a foreign trust during the tax year? If "Yes." the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Yes X No U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes." the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Yes X No Certain Foreign Corporations (see Instructions for Form 5471) 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Yes X No Fund (see Instructions for Form 8621)

Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain

Did the organization have any operations in or related to any boycotting countries during the tax year? *If* "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Foreign Partnerships (see Instructions for Form 8865)

Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2022

Yes X No

Yes X No

5

6

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ETHIOPIA READS

Employer identification number 94-3283038

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ETHIOPIA READS MISSION IS TO BUILD A READING CULTURE IN ETHIOPIA BY CONNECTING CHILDREN WITH BOOKS, LIBRARIES, AND TRAINED LIBRARIANS. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: LIBRARIES: ALONGSIDE OUR ESTABLISHED PUBLIC LIBRARIES IN ADDIS ABABA WE HAVE ESTABLISHED 75 SCHOOL LIBRARIES AND RUN HORSE AND AND HAWASSA, DONKEY MOBILE LIBRARIES. FURTHERMORE, WE INAUGURATED OUR SECOND DONKEY MOBILE LIBRARY PROGRAM, OPERATING IN HAWASSA, A LARGE REGIONAL CITY, WHICH TRAVELS AND PROVIDES ENGAGING READING ACTIVITIES ACROSS VARIOUS NEIGHBORHOODS. ADDITIONALLY, WE HAVE ALSO EXPANDED OUR SERVICES BY ESTABLISHING A NEW COMMUNITY LIBRARY WITHIN THE LARGEST HOUSING COMPLEX SERVING OVER 2000 CHILDREN ANNUALLY. IN THE CAPITAL CITY, ADDIS ABABA, BOOKS: WE RECEIVED AND DISTRIBUTED, FREE OF CHARGE, A SUBSTANTIAL SHIPMENT OF ENGLISH LANGUAGE BOOKS FROM BOOK AID IN THE UK TO SCHOOLS AND LIBRARIES ACROSS THE COUNTRY. FURTHERMORE, WE UNDERTOOK THE REPRINTING OF 25,000 BETTER-QUALITY CHILDREN STORYBOOKS WRITTEN LOCALLY AND DERIVED FROM FIVE PROMINENT CHILDREN'S BOOKS WRITERS AND DISTRIBUTED TO PUBLIC AND GOVERNMENT SCHOOL LIBRARIES. WE LICENSED AND REPRINTED MORE THAN 5000 COPIES OF HIGH QUALITY POPULAR OUT-OF-PRINT TITLES FROM LOCAL WRITERS, AND DONATED THEM TO 4 PUBLIC LIBRARIES, 1 PRIVATE SCHOOL, 1 INTERNATIONAL ORGANIZATION, AND 14 GOVERNMENT SCHOOLS. THROUGH COLLABORATION WITH THE

232211 10-28-22

ADDIS ABABA MAYOR'S OFFICE - EARLY CHILDHOOD DEVELOPMENT COORDINATION

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page **2** 

Name of the organization Employer identification number ETHIOPIA READS 94-3283038

PROGRAM, WE DONATED 10,000 LOCAL LANGUAGE STORYBOOKS FOR NEW

PRE-PRIMARY SCHOOLS AND DAYCARE CENTERS TO SUPPORT THE CAPITAL'S EARLY

CHILDHOOD DEVELOPMENT PROGRAM.

PROFESSIONAL DEVELOPMENT: OVER THE YEARS, WE HAVE DEVELOPED

PROFESSIONAL TRAINING COURSES TAILORED FOR LIBRARIANS AND EDUCATORS AND

FOCUSED ON CHILDREN'S READING, KNOWN AS THE BOOK-CENTERED LEARNING

CURRICULUM (BCL). THIS CURRICULUM HAS BEEN IMPLEMENTED IN 24 SCHOOLS

WHICH WERE FACING CHALLENGES IN LIBRARY SERVICES. MOREOVER, WE

CONDUCTED LIBRARIAN TRAINING SESSIONS AND DISCUSSIONS FOR A PARTNER

NETWORK OF 22 SCHOOLS, INVOLVING LIBRARIANS, SCHOOL PRINCIPALS, AND

LANGUAGE TEACHERS.

FURTHERMORE, WE ORGANIZED A SERIES OF WRITING AND ILLUSTRATING

WORKSHOPS AIMED AT ENHANCING THE SKILLS AND KNOWLEDGE OF LOCAL

CHILDREN'S BOOK WRITERS. THESE WORKSHOPS FOCUSED ON IMPROVING THE

WRITING QUALITY AND INCORPORATING SCIENTIFIC INFORMATION INTO

CHILDREN'S LITERATURE, EMPOWERING WRITERS TO PRODUCE HIGH-QUALITY

BOOKS.

#### ADVOCACY:

- IN 2022, WE ORGANIZED A VERY SUCCESSFUL 3RD CHILDREN'S NATIONAL
READING SUMMIT, BRINGING TOGETHER 190 PARTICIPANTS FROM SCHOOLS,

PROFESSIONALS, GOVERNMENT OFFICES, AND NGOS. THE AIM WAS TO BOOST

CHILDREN'S READING AND LITERACY. THE SUMMIT INCLUDED RESEARCH

PRESENTATIONS, SHARING EXPERIENCES, VARIOUS EVENTS, AND LIVELY

DISCUSSIONS. THIS IS THE ONLY OPEN PROFESSIONAL CONFERENCE FOCUSED ON

CHILDREN'S READING.

Schedule O (Form 990) 2022 Page 2

Name of the organization  ETHIOPIA READS	Employer identification number 94-3283038			
- WE ORGANIZED FAMILY LITERACY EVENTS AT OUR PUBLIC LIBRAR	IES, INVITING			
THE FAMILIES OF CHILDREN WHO FREQUENTLY USE OUR LIBRARIES	AND EDUCATING			
THEM ABOUT THE IMPORTANCE OF READING AT HOME WITH THEIR CH	ILDREN AND			
EMPOWER THEM WITH SKILLS AND IMPORTANT INFORMATION				
- WE COMMISSIONED A MAJOR RESEARCH PROJECT TO COMPILE A BI	BLIOGRAPHY OF			
CHILDREN'S BOOKS PRINTED OVER THE PAST 15 YEARS, TO DOCUME	NT THE			
LANDSCAPE OF CHILDREN'S LITERATURE IN THE COUNTRY.				
- WE SUCCESSFULLY REACHED APPROXIMATELY 60,000 IN ONLINE COMMUNITIES				
THROUGH OUR VARIOUS SOCIAL MEDIA PLATFORMS, ENHANCING A PA	SSION FOR			
READING AND FOSTERING A BETTER READING CULTURE WITHIN THE	COMMUNITY.			
FORM 990, PART VI, SECTION B, LINE 11B:				
THE 990 WILL BE REVEIWED BY THE EXECUTIVE DIRECTOR AND THE	TREASURER, AND			
APPROVED BEFORE FILING.				
FORM 990, PART VI, SECTION C, LINE 19:				
THE GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAIL	ABLE BY			
CONTACTING THE OFFICE OF ETHIOPIA READS.				

#### Mail To:

Minnesota Attorney General's Office Charities Division 445 Minnesota Street, Suite 1200 St. Paul, MN 55101-2130

#### Website Address:

www.ag.state.mn.us/charity

#### **STATE OF MINNESOTA**

# CHARITABLE ORGANIZATION ANNUAL REPORT FORM

(Pursuant to Minn. Stat. ch. 309)

$\sim$

Legal Name of Organization ETHIOPIA READS	
Federal EIN: 94-3283038	Fiscal Year-End: 06302023 mm/dd/yyyy
	Did the organization's fiscal year-end change? $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$
Mailing Address:	Physical Address:
Contact Person 2611 1ST AVENUE SOUTH	Contact Person 2611 1ST AVENUE SOUTH
Street Address MINNEAPOLIS, MN 55408	Street Address MINNEAPOLIS, MN 55408
City, State, and ZIP Code 612-354-2184	City, State, and ZIP Code 612-354-2184
Phone Number	Phone Number
Email Address	Email Address
Organization's website: ETHIOPIAREADS • ORG      List all of the organization's alternate and former names (attace ETHIOPIA BOOKS FOR CHILDREN AND	·
3. List all names under which the organization solicits contribution ETHIOPIA READS ETHIOPIA BOOKS FOR CHILDREN AND	ons (attach list if more space is needed).
Is the organization incorporated pursuant to Minn. Stat. ch. 3 <sup>-1</sup>	
5. Total amount of contributions the organization received from I	Minnesota donors: \$1,960.
6. Has the organization's tax-exempt status with the IRS change  Yes X No If yes, attach explanation.	d?
7. Has the organization significantly changed its purpose(s) or pr  Yes X No If yes, attach explanation.	rogram(s)?